



## **JSL SERVICES GROUP LIMITED – Social Values Policy**

At JSL Services Group we create infrastructure, support communities, and enable growth to deliver community benefits and additional social value. We assist our customers to maximise social, economic, and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012, which came into force on 31 January 2013, requires public sector commissioners in England (and some in Wales) to consider how they could improve the economic, environmental, and social wellbeing of their local area through their business and procurement activities.

JSL Services Group Limited is committed to:

### **Employment and Skills:**

- Enabling local people to obtain the skills needed to access employment
- Providing our employees with new skills for the future by offering robust training and career progress initiatives
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the Information Technology industry for underrepresented and disadvantaged groups by offering work experience and training with our special needs schools which we support
- Providing work opportunities for small, medium, micro-sized businesses, charities and minority owned businesses to access quality IT support with minimum budgets
- Procuring goods and services locally where possible
- Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities including accepting annual intakes of Interns for work experience from a local collage
- Supporting our people to live healthier lives
- Having regular company meetings to make our employees feel valued and gaining our peoples input on company strategies

## Environment:

- Using resources efficiently to reduce waste and maximise value and actively encourage recycling to our staff in the office, on customer sites we visit and in their own homes.
- Promoting sustainable and ethical implementation of the latest technologies in our business and encouraging customers to lower their carbon footprint and energy usage by offering advice and initiatives using these technologies.
- Maintaining clear accountability for delivering this policy within existing company structure
- Continuously improving our standards, efficiency, and effectiveness

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## Implementation of Policy

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We will communicate this policy to our employees, customers and relevant interested parties and review it on an annual basis. No part of this Policy shall have retroactive effect and shall thus apply only to matters occurring on or after this date.

This Policy has been approved & authorised by:

**Name:** Mr Jai Lablans

**Position:** Managing Director

### SECURITY INFORMATION FOR THIS DOCUMENT

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Stephanie Woodley	All Staff	1 <sup>st</sup> April 2023	31 <sup>st</sup> March 2024

Stephanie Woodley 01/04/2023 Jai Lablans 01/04/2023  
 Approved By Date Approved By Date