



THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF JSL SERVICES GROUP LIMITED

It is the policy of JSL Services Group Limited (“the company”) to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite. The company appointed Health and Safety Office is: Stephanie Woodley – Office Manager.

The Company is committed to:

- Providing adequate control of health and safety risks arising from our work activities by means of suitable and sufficient Risk Assessments
- Providing a dedicated Health and Safety Officer to ensure a safe working environment. This person being point of call for any staff who have concerns, queries or incidents in the workplace (office and remote sites) regarding health and safety
- Maintaining safe and healthy working conditions, and adequate welfare facilities
- Maintaining and providing safe plant and equipment, including all personal protection equipment where needed
- Ensuring safe handling of use and equipment that may be harmful
- Ensuring all employees are competent to do their tasks, and give them adequate training, instruction and supervision
- Working to prevent accidents and cases of work and related ill health
- Consulting with our employees on matters affecting their health and safety
- Reviewing and revising this policy annually (if required)
- The Company displays safety posters and has guides available for all staff on safe use of ladders (3 steps maximum without risk assessment required), stress in the workplace and safe use of VDUs – ALL staff are required to read the guides and posters on beginning employment and copies of guides are made available in our health and safety folder
- Have regular company meetings where group discussions surrounding health and safety and improvements in these areas can be discussed and actioned

Our stated aims and objectives for the years 2023-2024 are:

Ensure all Health and safety information is up to date

Update all risk assessments

Ensure all staff are referred to the company policies on use of ladders and VDU awareness

Carry out workplace safety surveys

Check all fire alarms are working and fire extinguishers are up to date as per company policy

Arrange up to date ladder training for all staff, provided by an outsourced reputable company

Implementation of Policy

We will communicate this policy to our employees, customers and relevant interested parties and review it on an annual basis. No part of this Policy shall have retroactive effect and shall thus apply only to matters occurring on or after this date.

This Policy has been approved & authorised by:

Name: Mr Jai Lablans

Position: Managing Director

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Stephanie Woodley	All Staff	6 th January 2023	6 th January 2024

Stephanie
Woodley

Approved
By

06/01/2023
Date

Jai Lablans

Approved
By

06/01/2023
Date