



THIS IS THE SAFEGUARDING POLICY OF JSL SERVICES GROUP LIMITED

28th JUNE 2023

It is the policy of JSL Services Group Limited (“the company”) on safeguarding in schools. As we live in an increasingly technology driven world, JSL have compiled a guide in keeping with DFE recommendations for safeguarding in schools. The company has adopted this safeguarding policy and expects everyone working for or with JSL to support and comply with it. Consequently, this policy shall apply to all staff, managers, volunteers and students or anyone working on behalf of the company:

The Company is committed to:

- Ensuring all staff are DBS checked for working with children and / or vulnerable adults with “DBS children barred list checks” performed
- The company believes that no child or young person should experience harm and we are committed to the protection of young people. This policy is intended to provide guidance to those who represent us and guard our approach to child protection and safeguarding
- The company recognises that the welfare of children is paramount, and our staff should keep interactions with children in the care of schools to a minimum, where possible. Children in schools are in the care of that school or organisation and our staff should not be in a position where they are left with any children or vulnerable adults in the course of their duties, where possible
- The company recognises that all children regardless of gender, race, religious belief, disability, age, sexual orientation or identity have the right to equal protection from harm
- Ensuring all employees are competent to do their tasks, give them adequate training and instructions with regards to safeguarding in schools and health and safety in general when working at school sites
- The company will take very seriously any allegation of impropriety on the part of any persons representing the company. Any concerns should be reported to the office manager or senior management of the company immediately
- All our staff members are similarly asked to report anything amiss, or any concerns they may have to the school safeguarding officer in the first instance
- Reviewing and revising this policy annually (if required)

Implementation, maintenance and review

The office manager accepts overall responsibility for all safeguarding within the Company and is responsible for all policy implementation